No. 8824 P. 5

2008000

CITY:	Terre Haute	COUNTY	VIGO	STATE	INDIANA	
	ndersigned common cons		• •	-	diana	
Code 5-16-7 et seq., do hereby fix and determine the following common						
construction	on wage scales to apply o	on the :	Indiana State University			
			Name of Av	varding Agency		
Project De	Description and Scope: 1. Hulman Center Renovations					

The common construction wage rates listed below are for the following type of construction work (Mark One):

( x ) Commercial Building ( ) Heavy/Highway

		HOURLY		TOTAL
		RATE	<b>FRINGES</b>	PACKAGE
Asbestos Workers:	Skilled	\$28.90	\$12.49	\$41.39
	Semi-Skilled	\$17.72	\$7.37	\$25.09
	Unskilled	\$12.66	\$7.10	\$19.76
Asbestos Abatement Workers:	Skilled	\$18.75	\$9.75	\$28.50
	Semi-Skilled	\$13.00	\$9.95	\$19.95
	Unskilled	\$11 00	<b>\$5 95</b>	\$16.95
Boilermakers:	Skilled	\$32.00	\$17.96	\$49.96
	Semi-Skilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers:	Skilled	\$28.83	\$8.70	\$37.53
	Semi-Skilled	\$25,95	\$8.70	\$34.65
	Unskilled	\$15.86	\$8.70	\$24.56
Carpenters:	Skilled	\$25.24	\$9.65	\$34.89
	Semi-Skilled	\$21.45	\$9.05	\$30.50
	Unskilled	\$16.41	\$8.25	\$24.66
Carpet Layers:	Skilled	\$25.24	\$9.65	\$34.89
	Semi-Skilled	\$21.45	\$9.05	\$30.50
	Unskilled	\$16,41	\$8.25	\$24.66
Cement Masons:	Skilled	\$22.75	\$8,53	\$31.28
	Semi-Skilled	\$19.34	\$8.53	\$27.87
	Unskilled	\$15.92	\$8.53	\$24.45
Chemical Worker	Skilled	\$20.09	\$4.50	\$24.59
	Semi-Skilled	\$19.09	\$4.50	\$23.59
	Unskilled	\$11.73	\$4.50	\$16.23
Drywall Installers.	Skilled	\$25.24	\$9.65	\$34.89
	Semi-Skilled	\$21.45	\$9.05	\$30.50
	Unskilled	\$16.41	\$8.25	\$24.66
Drywall Finishers:	Skilled	\$24.50	\$10.60	\$35.10
	Semi-Skilled	\$18.38	\$10.60	\$28.98
	Unskilled	\$12.25	\$10.60	\$22.85
Dynamite Men	Skilled	\$20.07	\$9.34	\$29.41
	Semi-Skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians:	Skilled	\$30.73	\$10.99	\$41.72
	Semi-Skilled	\$18.44	\$8.66	\$27.10
	Unskilled	\$15.37	\$8.07	\$23.44
		·		•

Elevator Constructors:   Skilled   S37 04   \$19 42   \$56 46   \$25 93   \$18.01   \$34.34   \$34.34   \$34.34   \$34.34   \$34.34   \$35.35   \$34.34   \$35.35   \$34.34   \$35.35   \$35.01   \$35.35   \$35.01   \$35.35   \$35.01   \$35.35   \$35.01   \$35.35   \$35.01   \$35.35   \$35.01   \$35.35   \$35.01   \$3					
Elevator Constructors			HOURLY		
Semi-Skilled   \$25.93   \$18.01   \$43.94					PACKAGE
Claziers	Elevator Constructors		·	i '	
Skilled   S25.58   \$10.13   \$35.71   Semi-Skilled   S17.91   \$8.69   \$26.60   S26.50   Schilled   S17.91   S8.69   \$26.60   S26.50   Schilled   S12.79   \$7.73   \$20.52   Schilled   S12.79   \$7.73   \$20.52   Schilled   S18.60   S28.91   Schilled   S18.60   S28.91   Schilled   S18.60   S28.91   Schilled   S20.00   \$15.67   \$35.67   S35.67   Semi-Skilled   S20.00   \$15.67   \$35.67   S35.67   S26.00   S15.67   S35.67   S26.00   S26.00   S15.67   S35.67   S26.00   S26.0					
Semi-Skilled   S17.91   \$36.69   \$326.60   Unskilled   S17.79   \$77.73   \$20.52   \$20.52   \$32.60   N/A	Clariana			1	
Unskilled	Glaziers				i
Number   N				1	j
Semi-Skilled	Had Carriors			i .	l i
Iron Workers	nou camers			1	ŧ
Iron Workers				1	
Semi-Skilled	Iron Morkors			1	E .
Laborers Skilled \$15.00 \$15.67 \$30.67 \$30.67 \$4 \$50.07 \$9.34 \$29.41 \$20.07 \$9.34 \$29.41 \$20.07 \$9.34 \$29.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$9.34 \$28.41 \$20.07 \$20.08 \$20.09 \$20.09 \$20.09 \$20.00 \$2	HOH WORKERS			1	1
Laborers					1
Semi-Skilled   \$19.57   \$9.34   \$28.91	Laborare			Į.	II.
Laborers / Asbestos Abatement	rapole/3				1
Laborers / Asbestos Abatement				i '	
Semi-Skilled   S19.57   S9.34   N/A   N/	Laborers / Achastas Abatamant			1	
Millwrights:   Skilled   S24.50   \$11.90   \$36.40	Laborers / Aspesios Apatement				i
Millwrights:   Skilled   \$24.50   \$11.90   \$36.40				1	
Semi-Skilled   S20.83   \$10.96   \$31.79   Unskilled   S16.93   \$9.72   \$25.65   \$40.15   \$27.20   \$12.95   \$36.07   \$27.20   \$29.55   \$36.07   \$29.55   \$36.07   \$29.55   \$36.07   \$29.55   \$36.07   \$29.55   \$36.07   \$29.55   \$36.07   \$29.55   \$36.07   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$33.00   \$29.55   \$30.60   \$32.35   \$33.00   \$32.35   \$36.10   \$3	Milhariants:				
Unskilled   \$15 93   \$9 72   \$25 65	initivity (grits)			1	
Skilled   Semi-Skilled   Semi-Skil					•
Semi-Skilled   \$23.12   \$12.95   \$36.07     Unskilled   \$20.05   \$12.95   \$33.00     Painters: Paint/Brush/Roll:   Skilled   \$23.50   \$10.60   \$34.10     Semi-Skilled   \$16.45   \$10.60   \$27.05     Unskilled   \$25.50   \$10.60   \$22.35     Painters. Painters/Spray/Sandblast:   Skilled   \$25.50   \$10.60   \$22.35     Semi-Skilled   \$17.85   \$10.60   \$22.35     Semi-Skilled   \$17.85   \$10.60   \$23.35     Paperhangers:   Skilled   \$17.85   \$10.60   \$23.35     Paperhangers:   Skilled   \$17.85   \$10.60   \$23.35     Paperhangers:   Skilled   \$18.38   \$10.60   \$23.35     Unskilled   \$18.38   \$10.60   \$22.85     Semi-Skilled   \$18.38   \$10.60   \$22.85     Unskilled   \$12.25   \$10.60   \$22.85     Piledriver:   Skilled   \$24.26   \$8.82   \$33.08     Semi-Skilled   \$24.26   \$8.82   \$33.08     Semi-Skilled   \$15.77   \$7.76   \$23.53     Plasterers   Skilled   \$15.77   \$7.76   \$23.53     Plasterers   Skilled   \$14.70   \$10.89   \$35.39     Semi-Skilled   \$14.70   \$10.89   \$35.39     Plumbers & Steamfitters:   Skilled   \$18.01   \$12.19   \$42.20     Unskilled   \$15.01   \$5.65   \$20.66     Pointers/Cleaners/Caulkers:   Skilled   \$28.83   \$8.70   \$34.65     Unskilled   \$15.01   \$5.65   \$20.66     Pointers/Cleaners/Caulkers:   Skilled   \$22.95   \$8.70   \$34.65     Unskilled   \$15.01   \$5.65   \$20.66     Roofers:   Skilled   \$24.60   \$7.95   \$32.55     Semi-Skilled   \$15.91   \$7.95   \$22.71     Sheet Metal Workers:   Skilled   \$27.84   \$13.72   \$41.56     Semi-Skilled   \$13.92   \$10.49   \$24.41     Sound & Communication Tech   Skilled   \$23.85   \$9.06   \$32.91     Sound & Communication Tech   Skilled   \$23.85   \$9.06   \$32.91     Sound & Semi-Skilled   \$23.85   \$9.06   \$32.91     Sound & Semi-Skilled   \$23.85   \$9.06   \$32.91     Sound & Semi-Skilled   \$15.50   \$9.06   \$32.91     Semi-Skilled   \$15.50   \$9.06   \$32.91     Sound & Semi-Skilled   \$15.50   \$9.06   \$32.95     Semi-Skill	Operating Engineers:				l .
Painters: Paint/Brush/Roll: Skilled \$20.05 \$12.95 \$33.00 \$34.10 \$54.10 \$54.10 \$54.10 \$56.50 \$10.60 \$34.10 \$56.50 \$10.60 \$34.10 \$56.50 \$10.60 \$34.10 \$56.50 \$10.60 \$32.35 \$10.60 \$32.35 \$10.60 \$32.35 \$10.60 \$36.10 \$56.50 \$56.50 \$10.60 \$36.10 \$56.50 \$56.50 \$10.60 \$36.10 \$56.50 \$	Operating Engineers				1
Painters: Paint/Brush/Roll:   Skilled   \$23.50   \$10.60   \$34.10   Semi-Skilled   \$16.45   \$10.60   \$27.05   \$23.55   \$10.60   \$22.35   \$36.10   \$36.10		• • •		1	1
Semi-Skilled   S16 45   \$10 60   \$27.05	Painters: Paint/Roush/Roll:				1
Painters. Painters/Spray/Sandblast.  Painters. Painters/Spray/Sandblast.  Skilled Semi-Skilled S	1 directs. 1 birty bi dativi Con.			3	
Painters. Painters/Spray/Sandblast:         Skilled Semi-Skilled Unskilled         \$25.50 \$10.60 \$36.10           Paperhangers:         Skilled Start St				3	
Semi-Skilled   \$17.85   \$10.60   \$28.45	Painters Painters/Spray/Sandblast			i i	
Paperhangers: Skilled \$12.75 \$10.60 \$23.35   Skilled \$24.50 \$10.60 \$35.10   Semi-Skilled \$18.38 \$10.60 \$28.98   Unskilled \$12.25 \$10.60 \$22.85   Piledriver: Skilled \$12.25 \$10.60 \$22.85   Piledriver: Skilled \$24.26 \$8.82 \$33.08   Semi-Skilled \$20.62 \$8.37 \$28.99   Unskilled \$15.77 \$7.76 \$23.53   Plasterers \$10.89 \$35.39   Semi-Skilled \$19.60 \$10.89 \$35.39   Semi-Skilled \$19.60 \$10.89 \$35.39   Plumbers & Steamfitters: Skilled \$19.60 \$10.89 \$35.39   Plumbers & Steamfitters: Skilled \$19.60 \$10.89 \$35.39   Plumbers & Steamfitters: Skilled \$19.60 \$10.89 \$35.00   Pointers/Cleaners/Caulkers: Skilled \$18.01 \$12.19 \$42.20   Unskilled \$15.01 \$5.65 \$20.66   Pointers/Cleaners/Caulkers: Skilled \$28.83 \$8.70 \$37.53   Semi-Skilled \$25.95 \$8.70 \$34.65   Unskilled \$15.86 \$8.70 \$34.65   Unskilled \$15.86 \$8.70 \$34.56   Semi-Skilled \$24.60 \$7.95 \$32.55   Semi-Skilled \$20.91 \$7.95 \$22.55   Semi-Skilled \$14.76 \$7.95 \$22.71   Sheet Metal Workers: Skilled \$27.84 \$13.72 \$41.56   Semi-Skilled \$11.39 \$2 \$10.49 \$24.41   Sound & Communication Tech \$2.80 \$3.85 \$9.06 \$32.91   Semi-Skilled \$13.92 \$10.49 \$24.41   Sound & Communication Tech \$2.80 \$38.50 \$9.06 \$32.91   Semi-Skilled \$13.92 \$10.49 \$24.41   Sound & Communication Tech \$2.80 \$3.85 \$9.06 \$32.91   Semi-Skilled \$15.50 \$9.06 \$32.91	annote: Tamoro, optay, canadiaot.				
Paperhangers   Skilled   \$24.50   \$10.60   \$35.10					1
Semi-Skilled   \$18.38   \$10.60   \$28.98	Paperhangers:				1
Piledriver: Skilled S12.25 \$10.60 \$22.85 \$33.08 \$25.55 \$31.060 \$22.85 \$33.08 \$25.55 \$31.060 \$22.85 \$33.08 \$25.55 \$31.060 \$22.85 \$33.08 \$25.55 \$31.060 \$22.85 \$33.08 \$25.55 \$31.060 \$31.089 \$35.30 \$35.30 \$35.					1
Piledriver:   Skilled   \$24.26   \$8.82   \$33.08				1	1
Semi-Skilled   \$20.62   \$8.37   \$28.99	Piledriver:				1
Plasterers    Skilled   \$15.77   \$7.76   \$23.53     Skilled   \$24.50   \$10.89   \$35.39     Semi-Skilled   \$19.60   \$10.89   \$30.49     Unskilled   \$14.70   \$10.89   \$25.59     Plumbers & Steamfitters:   Skilled   \$30.01   \$12.19   \$42.20     Semi-Skilled   \$18.01   \$12.19   \$30.20     Unskilled   \$15.01   \$5.65   \$20.66     Pointers/Cleaners/Caulkers:   Skilled   \$28.83   \$8.70   \$37.53     Semi-Skilled   \$25.95   \$8.70   \$34.65     Unskilled   \$15.86   \$8.70   \$24.56     Roofers:   Skilled   \$24.60   \$7.95   \$32.55     Semi-Skilled   \$20.91   \$7.95   \$22.71     Sheet Metal Workers:   Skilled   \$27.84   \$13.72   \$41.56     Semi-Skilled   \$18.10   \$11.43   \$29.53     Unskilled   \$13.92   \$10.49   \$24.41     Sound & Communication Tech   Skilled   \$23.85   \$9.06   \$32.91     Semi-Skilled   \$23.85   \$9.06   \$32.91     Semi-Skilled   \$15.50   \$9.06   \$24.56     Semi-Skilled   \$					1
Plasterers					
Semi-Skilled   \$19.60   \$10.89   \$30.49	Plasterers			1	
Unskilled				ł .	1
Plumbers & Steamfitters:         Skilled         \$30 01         \$12 19         \$42 20           Semi-Skilled         \$18.01         \$12.19         \$30.20           Unskilled         \$15.01         \$5.65         \$20.66           Pointers/Cleaners/Caulkers:         Skilled         \$28.83         \$8.70         \$37.53           Semi-Skilled         \$25.95         \$8.70         \$34.65           Unskilled         \$15.86         \$8.70         \$24.56           Roofers:         Skilled         \$24.60         \$7.95         \$32.55           Semi-Skilled         \$20.91         \$7.95         \$28.86           Unskilled         \$14.76         \$7.95         \$22.71           Sheet Metal Workers:         Skilled         \$27.84         \$13.72         \$41.56           Semi-Skilled         \$18.10         \$11.43         \$29.53           Unskilled         \$13.92         \$10.49         \$24.41           Sound & Communication Tech         \$killed         \$23.85         \$9.06         \$32.91           Semi-Skilled         \$15.50         \$9.06         \$24.56				1	1
Semi-Skilled   \$18.01   \$12.19   \$30.20     Unskilled   \$15.01   \$5.65   \$20.66     Pointers/Cleaners/Caulkers:   Skilled   \$28.83   \$8.70   \$37.53     Semi-Skilled   \$25.95   \$8.70   \$34.65     Unskilled   \$15.86   \$8.70   \$24.56     Roofers:   Skilled   \$24.60   \$7.95   \$32.55     Semi-Skilled   \$20.91   \$7.95   \$28.86     Unskilled   \$14.76   \$7.95   \$22.71     Sheet Metal Workers:   Skilled   \$27.84   \$13.72   \$41.56     Semi-Skilled   \$18.10   \$11.43   \$29.53     Unskilled   \$13.92   \$10.49   \$24.41     Sound & Communication Tech   Skilled   \$23.85   \$9.06   \$32.91     Semi-Skilled   \$15.50   \$9.06   \$24.56	Plumbers & Steamfitters:				1
Diskilled   \$15.01   \$5.65   \$20.66		Semi-Skilled			1
Pointers/Cleaners/Caulkers:         Skilled         \$28.83         \$8.70         \$37.53           Semi-Skilled         \$25.95         \$8.70         \$34.65           Unskilled         \$15.86         \$8.70         \$24.56           Roofers:         Skilled         \$24.60         \$7.95         \$32.55           Semi-Skilled         \$20.91         \$7.95         \$28.86           Unskilled         \$14.76         \$7.95         \$22.71           Sheet Metal Workers:         Skilled         \$27.84         \$13.72         \$41.56           Semi-Skilled         \$18.10         \$11.43         \$29.53           Unskilled         \$13.92         \$10.49         \$24.41           Sound & Communication Tech         \$killed         \$23.85         \$9.06         \$32.91           Semi-Skilled         \$15.50         \$9.06         \$24.56		Unskilled			1 '
Semi-Skilled   \$25.95   \$8.70   \$34.65     Unskilled   \$15.86   \$8.70   \$24.56     Roofers:   Skilled   \$24.60   \$7.95   \$32.55     Semi-Skilled   \$20.91   \$7.95   \$28.86     Unskilled   \$14.76   \$7.95   \$22.71     Sheet Metal Workers:   Skilled   \$27.84   \$13.72   \$41.56     Semi-Skilled   \$18.10   \$11.43   \$29.53     Unskilled   \$13.92   \$10.49   \$24.41     Sound & Communication Tech   Skilled   \$23.85   \$9.06   \$32.91     Semi-Skilled   \$15.50   \$9.06   \$24.56	Pointers/Cleaners/Caulkers:	Skilled			5
Unskilled   \$15.86   \$8.70   \$24.56     Roofers:   Skilled   \$24.60   \$7.95   \$32.55     Semi-Skilled   \$20.91   \$7.95   \$28.86     Unskilled   \$14.76   \$7.95   \$22.71     Sheet Metal Workers:   Skilled   \$27.84   \$13.72   \$41.56     Semi-Skilled   \$18.10   \$11.43   \$29.53     Unskilled   \$13.92   \$10.49   \$24.41     Sound & Communication Tech   Skilled   \$23.85   \$9.06   \$32.91     Semi-Skilled   \$15.50   \$9.06   \$24.56		Semi-Skilled		i e	1
Roofers:         Skilled         \$24.60         \$7.95         \$32.55           Semi-Skilled         \$20.91         \$7.95         \$28.86           Unskilled         \$14.76         \$7.95         \$22.71           Sheet Metal Workers.         Skilled         \$27.84         \$13.72         \$41.56           Semi-Skilled         \$18.10         \$11.43         \$29.53           Unskilled         \$13.92         \$10.49         \$24.41           Sound & Communication Tech         Skilled         \$23.85         \$9.06         \$32.91           Semi-Skilled         \$15.50         \$9.06         \$24.56		Unskilled			
Semi-Skilled       \$20.91       \$7.95       \$28.86         Unskilled       \$14.76       \$7.95       \$22.71         Sheet Metal Workers:       Skilled       \$27.84       \$13.72       \$41.56         Semi-Skilled       \$18.10       \$11.43       \$29.53         Unskilled       \$13.92       \$10.49       \$24.41         Sound & Communication Tech       Skilled       \$23.85       \$9.06       \$32.91         Semi-Skilled       \$15.50       \$9.06       \$24.56	Roofers:	Skilled		i .	
Unskilled       \$14.76       \$7.95       \$22.71         Sheet Metal Workers.       Skilled       \$27.84       \$13.72       \$41.56         Semi-Skilled       \$18.10       \$11.43       \$29.53         Unskilled       \$13.92       \$10.49       \$24.41         Sound & Communication Tech       Skilled       \$23.85       \$9.06       \$32.91         Semi-Skilled       \$15.50       \$9.06       \$24.56		Semi-Skilled		1	
Sheet Metal Workers:         Skilled         \$27.84         \$13.72         \$41.56           Semi-Skilled         \$18.10         \$11.43         \$29.53           Unskilled         \$13.92         \$10.49         \$24.41           Sound & Communication Tech         Skilled         \$23.85         \$9.06         \$32.91           Semi-Skilled         \$15.50         \$9.06         \$24.56		Unskilled			1
Semi-Skilled       \$18.10       \$11.43       \$29.53         Unskilled       \$13.92       \$10.49       \$24.41         Sound & Communication Tech       Skilled       \$23.85       \$9.06       \$32.91         Semi-Skilled       \$15.50       \$9.06       \$24.56	Sheet Metal Workers:	Skilled			1
Unskilled       \$13.92       \$10.49       \$24.41         Sound & Communication Tech       Skilled       \$23.85       \$9.06       \$32.91         Semi-Skilled       \$15.50       \$9.06       \$24.56		Semi-Skilled		f .	1
Sound & Communication Tech         Skilled         \$23.85         \$9.06         \$32.91           Semi-Skilled         \$15.50         \$9.06         \$24.56		Unskilled			1
Semi-Skilled \$15.50 \$9.06 \$24.56	Sound & Communication Tech	Skilled			1
		Semi-Skilled			
		Unskilled			\$20 96

		HOURLY		TOTAL
		RATE	FRINGES	PACKAGE
Sprinkler Fitters:	Skilled	\$32.19	\$13.00	\$45.19
	Semi-skilled	\$22.53	\$13.00	\$35.53
	Unskilled	\$16,10	\$7.06	\$23.16
Stone Masons	Skilled	\$28.83	\$8.70	\$37.53
	Semi-Skilled	\$25.95	\$8,70	\$34.65
	Unskilled	\$15.86	\$8.70	\$24.56
Teamsters:				
Truck Driver / Mechanic	Skilled	\$25.13	\$7.90	\$33.03
Truck Driver / Mechanic	Semi-skilled	N/A	N/A	N/A
Truck Driver / Mechanic	Unskilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Skilled	\$26.43	\$7.90	\$34.33
Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters:	Skilled	\$28.81	\$8.53	\$37,34
	Semi-Skilled	\$25.93	\$8.53	\$34.46
	Unskilled	<b>\$</b> 12.96	\$8.53	\$21.49
Tile & Marble Finishers/Helpers	Skilled	\$19.71	\$5.21	\$24.92
	Semi-Skilled	\$17.86	\$5.21	\$23.07
	Unskilled	\$11.73	\$5.21	\$16.94
Terrazzo Worker:	Skilled	\$29.39	\$8.63	\$38.02
	Semi-Skilled	\$26.45	\$8.63	\$35.08
	Unskilled	\$13.23	\$8.63	<b>\$</b> 21.86
Terrazzo Finisher/Helpers	Skilled	\$21.54	\$5.20	\$26.74
	Semi-Skilled	\$18.84	\$5,20	\$24.04
	Unskilled	\$11.73	\$5.20	\$16.93

## Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

ppointee named by

the Indiana State AFL-CIO

Industry Appointee named by

Eyen S Human

the Awarding Agency

Appointee named by Governor of Indiana

Taxpayer Appointee named by the County Legislative Body

Taxpayer Appointee named by the Awarding Agency

5/22/2008

Date